

2022

STATE OF THE CITY

150 YEARS

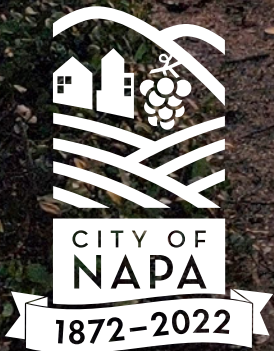


Photo courtesy of Cody Weiss



LETTER FROM

THE CITY MANAGER

Together, we made incredible strides in 2022 on several key priorities that impact our community. Our Council and staff focused on addressing climate change, maintaining workforce stability, addressing housing and homelessness, progressing the general plan, and promoting economic development—resulting in tangible progress and a brighter future for Napa.

We have taken a proactive approach to combating climate change by incorporating a Climate Change and Sustainability Element into our recently adopted General Plan, and we have a dedicated resource to work with the community on legislative advocacy and grant writing. Our commitment to addressing homelessness has resulted in partnerships with community liaisons and the upcoming Valley Lodge project, offering 54 units for those exiting homelessness.

We have also made significant investments in road safety, community and staff engagement, recreation, infrastructure improvements, and financial stability, with new road safety measures, completed infrastructure projects, and permanent parklets for local businesses. The future is looking even brighter with the upcoming completion of Heritage House—which provides 90 units of permanent supportive housing—and implementation of capital improvements including the Senior Center Bridge Repair and the State Route 29 Bicycle and Pedestrian Undercrossing. We have recognized and celebrated our exceptional staff and also welcomed new team members who are already making a positive impact.

Our team is excited to share more information about these key projects and initiatives from 2022 throughout this State of the City Report.

I am honored to serve such a vibrant and engaged community, and I am confident that our shared determination and positive outlook will lead to a bright and prosperous future for our City. Thank you for being a part of what makes Napa a truly special place. Cheers to another 150 years!

STEVE POTTER

City Manager

LETTER FROM

THE MAYOR

As we reflect on the past year, I am filled with a sense of pride and gratitude for all that we have accomplished together.

As Mayor, I have made it my top priority to ensure that our city operates with integrity, transparency, and accountability to meet the needs of our community. In 2022, our City Council established several key priorities for the fiscal year, including addressing workforce recruitment and stability, economic development, climate change, the General Plan, and housing needs.

I am proud to report that we have made significant progress on these priorities while also addressing other important concerns for our community, such as road safety and infrastructure improvements. Our partnership with residents and local businesses, along with the skill set of our City staff, has allowed us to be adaptable and responsive to our community's needs.

I am also excited to announce the grant recipients for the community recovery bank funds that the Council allocated from the American Rescue Plan Act funding later in this report. This investment back into our local economy and organizations demonstrates our commitment to directly supporting our community and its growth.

All Councilmembers have now been elected by their respective districts, allowing residents to be more directly connected to their representatives in city government. Despite this change, the City Council remains committed to the City as a whole. We believe that inclusive customer service, a well-balanced allocation of taxpayer resources, and overall consistency in city services are essential components of good governance. Our goal is to create a city that works for everyone.

I am grateful to work alongside our dedicated and hardworking City staff and supportive community. If you're not already, I encourage you to get involved locally, attend city council meetings, and provide feedback on how we can better serve you.

I am confident in Napa's future and eager to continue making progress on the projects and initiatives we have planned for the next fiscal year.

Thank you for your trust in me and our Council in serving as a strong and united body leading our city.

SCOTT SEDGLEY

Mayor of Napa



SETTING THE AGENDA

CITY COUNCIL PRIORITIES

At the beginning of each year, the Napa City Council hosts a strategic planning workshop where they review the accomplishments and challenges of the past year and establish policy-level goals and priorities for the coming year. These priorities inform the budget, advance major City goals and address community needs.

At their workshop in early 2022, the Napa City Council reached consensus on the following priorities (in no particular order) for FY 2022-23: climate change, workforce stability, housing & homelessness, General Plan and Housing Element, and economic development.

Throughout 2022 City staff made significant progress to advance these priorities with a wide range of projects that benefit the City of Napa. The City Council will continue to evaluate their fiscal year priorities to build on progress made in previous years and implement additional priorities based on community needs. Learn more about the established priorities, key milestones and other important public policy areas at: [CityOfNapa.org/CouncilPriorities](https://www.cityofnapa.org/CouncilPriorities).

SEEING GREEN

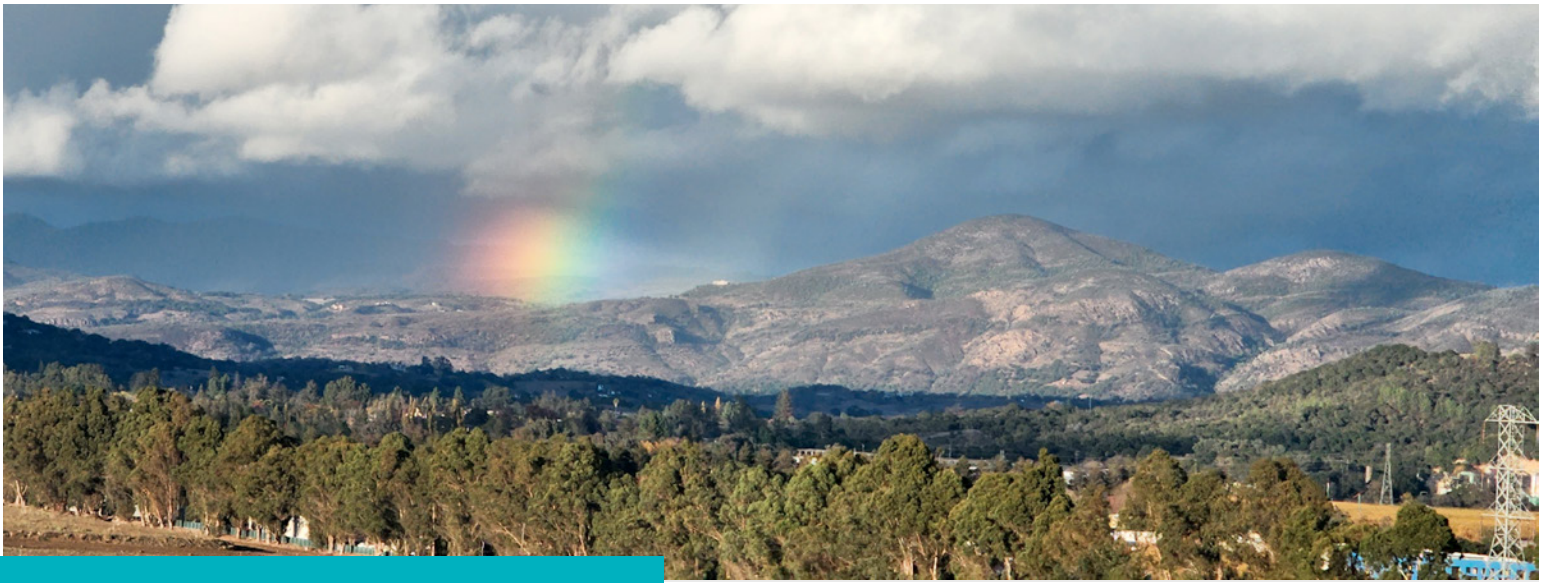
In 2022, the City of Napa:

- Passed a resolution declaring a climate emergency
- Developed a Climate and Sustainability Element for the General Plan
- Participated in the countywide Climate Action Committee (CAC) and participated in the development of a greenhouse gas inventory

In 2023 the City of Napa will:

- Hire staff dedicated to work on climate action
- Launch a City website for the Napa County Climate Challenge
- Continue work with the other jurisdictions in Napa County on the CAC on regional climate action planning
- Work with departments and programs to prioritize climate actions for the City





SUPPORTIVE SOLUTIONS FOR ALL

The Napa City Council remains steadfast in its commitment to address homelessness, and the City is proud to reflect on the substantial progress made in 2022. With the transition from the Whole Person Care pilot program to California Advancing and Innovating Medi-Cal (CalAIM), the City has adopted a more comprehensive approach that integrates clinical and social services to support the overall health and wellbeing of individuals experiencing homelessness. CalAIM prioritizes health equity by expanding resources to communities that have been historically under-served.

Thanks to Napa Continuum of Care (CoC)—a coalition of government agencies, nonprofits and faith-based organizations providing homeless services across Napa County, the City has access to numerous federal and state funding sources related to housing and homelessness. The bi-annual Point in Time (PIT) count, which is required of CoCs by the Department of Housing and Urban Development, is critical in accurately measuring the prevalence of homelessness within the CoC's boundaries.

The 2022 PIT count occurred in February 2022 and shows the following changes since 2020:

- A 33% reduction in the total number of individuals experiencing chronic homelessness
- A 51% reduction in the total number of individuals experiencing unsheltered chronic homelessness

- A 66% reduction in the total number of Veterans experiencing unsheltered homelessness
- A 6% increase (30 people) in the total number of individuals experiencing homelessness—largely driven by an increase in unsheltered homelessness.

In addition to transitioning to CalAIM, the City is proud to announce the milestones made on two major housing projects. The Heritage House & Valle Verde Housing project will provide 90 units of permanent supportive housing and housing for low income households, with expected completion in December 2023.

The Valley Lodge Apartments project, formerly known as Wine Valley Lodge, will feature 54 units for clients exiting homelessness, and leasing is expected to begin early 2023.

As the City reflects on 2022's advancements, we extend our gratitude to those who have helped make this progress possible. Addressing homelessness remains a top priority for the City, and we are eager to make more strides in 2023.

To learn more about the City's efforts and ongoing projects to address housing needs, visit [CityOfNapa.org/544/Homeless-Outreach](https://www.cityofnapa.org/544/Homeless-Outreach).

GENERAL PLAN

FROM VISION TO ACTION

On October 18, 2022, the Napa City Council adopted the Napa 2040 General Plan, a comprehensive strategy document that outlines the City's vision and goals for key projects and initiatives in Napa through 2040. The General Plan covers a range of crucial topics such as land use, housing, transportation, climate change, community facilities, parks and recreation, historic resources, health and equity, safety and economic development, among others. It serves as a roadmap for the future and provides a framework for additional strategic plans that adapt to changing conditions.

The General Plan Update was a multi-year effort, starting with extensive community outreach to understand local needs followed by analysis of existing conditions and trends, evaluation of alternatives and ultimately, the drafting of the General Plan. The General Plan Advisory Committee (GPAC), consisting of a representative range of community members, worked closely with City staff and the consultant team to provide valuable input, recommendations and guidance throughout the process.

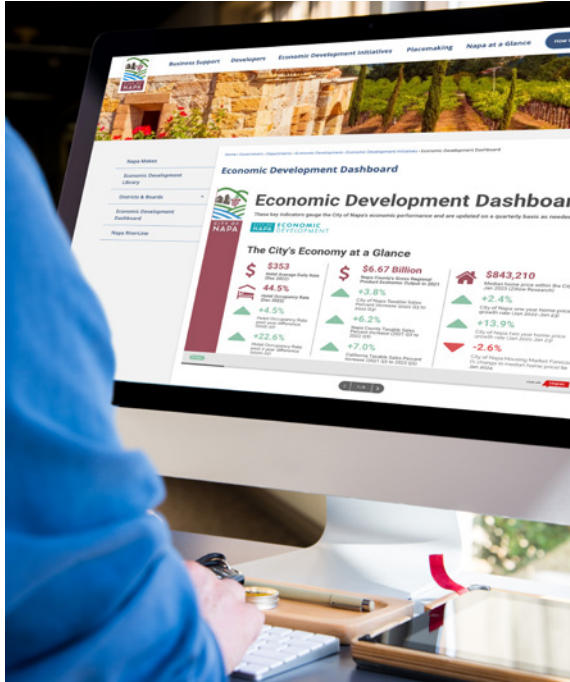
Before its adoption, the draft General Plan was presented to and reviewed by the Napa City Council and the Planning Commission, incorporating feedback from public comments with multiple rounds of edits. A public hearing was held on September 20, 2022, where 40 speakers provided their thoughts on the 2040 General Plan. After considering the public's comments, the City Council certified the Environmental Impact Report (EIR) and approved the General Plan on October 18, with additional edits related to public concerns and clarifying edits to Chapter 1 of the General Plan to better reflect the history of the Rural Urban Limit line (RUL).

With the adoption of the General Plan, the City moved forward with the first draft of the Housing Element, a comprehensive housing plan for the next eight years (2023–2031). The Housing Element includes details on available land inventory, fair housing practices, energy conservation efforts, program evaluations, and community input. The first draft of the Housing Element was made available to the public in January 2023, with plans to incorporate feedback into future drafts. Learn more about the Housing Element Update at NapaHousingElement.com.



ECONOMIC DEVELOPMENT

BUILDING PROSPERITY



In prioritizing economic development, the City embarked on a wide range of initiatives to diversify Napa’s local economy, build resources to support the business community, and create local features that attract economic growth.

The City expanded outdoor dining on public property, including sidewalks, parking areas, plazas, and parks with the Parklets Program. City also launched their Economic Development dashboard to provide insights on the state of Napa’s economy. Additionally, Napa improved outreach to the business community, with monthly newsletter reaching over 4,160 subscribers, enhanced strategic partnerships and offered a business startup guide to help businesses better interact with City processes. At the end of 2022, the City started developing a Downtown Parking Program to minimize demand for parking and facilitate efficient use of parking. This program will include a paid parking program, improve parking enforcement and data collection strategies. Learn more about the City’s economic development efforts at: CityOfNapa.org/CouncilPriorities.

WORKFORCE STABILITY

From January through December, 2022, the Human Resources Department has completed 17 recruitments and filled 23 positions. The City currently has 15 active recruitments and a total of 56 current vacancies. The HR team is working hard to fill these positions and build Napa’s workforce through continued efforts including job fairs, social media campaigns, radio ads, and more. Workforce retention and stability is a priority to the City because it empowers additional resources to support residents and improve quality of life.

Interested in joining the team? Learn more about open positions with the City of Napa at CityOfNapa.org/careers.

JAN. 2022 - DEC 2022



75 recruitments



88 positions filled

CURRENT STATUS



15 active recruitments



56 current vacancies

BANKING ON OUR COMMUNITY



A “Community Recovery Bank” (CRB) with \$1.15M of American Rescue Plan Act funds was designated for a community grant process as part of the FY22-23 Budget.

To determine the funding priorities for the CRB, the City conducted an online survey in April 2022, which was available in both English and Spanish. The survey received a total of 402 responses and focused on five areas: Housing Assistance, Addressing Homelessness, Childcare, Support for Local Businesses, and Workforce Development.

The survey results showed that residents prioritized addressing homelessness as the most important area for funding, followed by housing assistance, childcare, support for local businesses, and workforce development. Within each of these categories, respondents were asked to rank specific types of assistance programs that might best address the needs in Napa.

The City invited local nonprofits and small businesses to apply for the CRB funds via a grant application process in fall 2022. A total of 78 applications were received, with requests for funding exceeding the available funds by over \$8 million. To ensure fair distribution of the limited funds, a review panel composed of City staff and community members was established to evaluate the applications and make recommendations to the City Manager, to be ultimately approved by the City Council. They used the following criteria:

- Organizational need

- Alignment of the proposed project or program with the results of the community survey

- Level of community benefit

- Extent to which the funds would go toward those disproportionately impacted by the pandemic

- Whether use of the funds could be accomplished by December 2025

- Whether the proposed budget was reasonable

- Whether the organization or small business demonstrated the necessary capacity to effectively administer the proposed use of funds

After an extensive review and scoring process, 21 applicants were recommended for funding and ultimately received the recommended grant allocation. Notably, none of the awardees received their total requested funding, given the limited amount of funds available. The level of funding was aligned with each applicant’s total score and consideration for the needed funds for the proposed project or program.



FUNDING RECIPIENTS

Addressing Homelessness:

- Mentis: **\$110,000**
- Abode Services: **\$185,000**
- NEWS: **\$100,000**
- On the Move: **\$150,000**

Workforce Development /Local Business Support:

- Solano County Private Industry Council: **\$85,000**
- Napa Downtown Merchants and Professional Association: **\$25,000**
- Wine Country Bicycle Adventures Inc: **\$35,000**

Community Assistance & Nonprofits:

- Feeding it Forward, Inc: **\$125,000**
- Community Action of Napa Valley: **\$20,000**
- Wayfinder Family Services: **\$15,000**
- Ag 4 Youth-Up Valley Ranchers INC: **\$50,000**
- Napa County Bicycle Coalition: **\$15,000**
- Teacher Resource Center of the North Bay: **\$10,000**
- Downtown Napa Farmers Market Corporation: **\$25,000**
- Napa Valley Historical Society: **\$25,000**

Childcare & Preschools:

- Boys & Girls Club of Napa Valley: **\$100,000**
- Nahar Montessori, LLC: **\$15,000**
- Dreher Family Childcare: **\$15,000**
- Napa Valley (Cooperative) Nursery School: **\$15,000**
- First Presbyterian Church and Congregation of Napa: **\$15,000**
- Hopper Creek Napa Valley, LLC: **\$15,000**

MAKING CENTS OF OUR FINANCIAL FUTURE



In June 2022, the City of Napa adopted a well-balanced \$110.8 million general fund budget for the 2022-2023 fiscal year (FY). Despite the rising cost of inflation, utilities rates, salaries and supplies, the City has effectively utilized one-time grants, federal and state funding and careful planning to remain on the track for financial recovery.

In alignment with the City Council's FY 22-23 priorities, the budget dedicated additional resources to address housing, homelessness services and climate change. It also includes \$100,000 for local clean-up efforts and additional funds for shelter support services.

After several months of operating conservatively to ensure financial stability pending any ripple effects from the pandemic, in conjunction with higher-than-anticipated revenue, the City ended the 2021-2022 fiscal year in a positive net position of \$13.4 million. This provides the City a strong foundation for investing in Capital Improvement Projects (CIPs) and software upgrades in 2023. 44% of the year-end balance will be dedicated to these initiatives, as well as one-time labor costs, fleet vehicle replacements and other projects aligned with community priorities.

The remaining 56% of the year-end balance will be transferred to the CIP Facilities Reserve, per Fiscal Policy, allowing for continued investment in upgrading infrastructure and providing residents with the highest quality of life. To ensure continued financial stability and top-quality services for residents, the City will continually monitor revenue and identify trends to make informed investments. The City relies on prudent budgeting to ensure that we are good financial stewards of our community's dollars. We continue to monitor our investments and expenditures.

Learn more about the City's budget at cityofnapa.org/154/Budgets-Financial-Reports.

FINANCIAL SNAPSHOT

(in millions)

Where Our Dollars Come From

General Fund Revenues by Category:

Property Tax	40.99
Transient Occup Tax	31.63
Sales Tax	21.30
Business License Tax/Other Taxes	6.43
Charges for Services	6.20
Transfers In	3.12
Excess ERAF Above Baseline	3.00
Licenses and Permits	2.49
Miscellaneous / Other Revenues	1.42

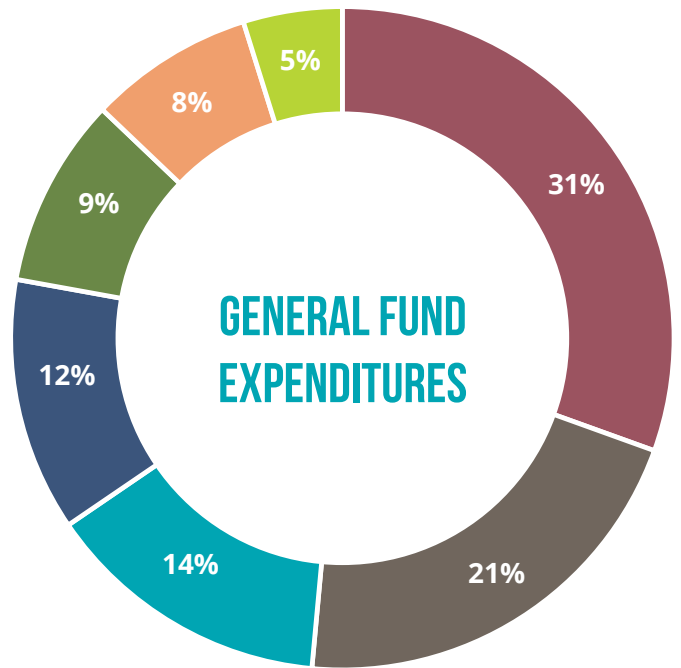
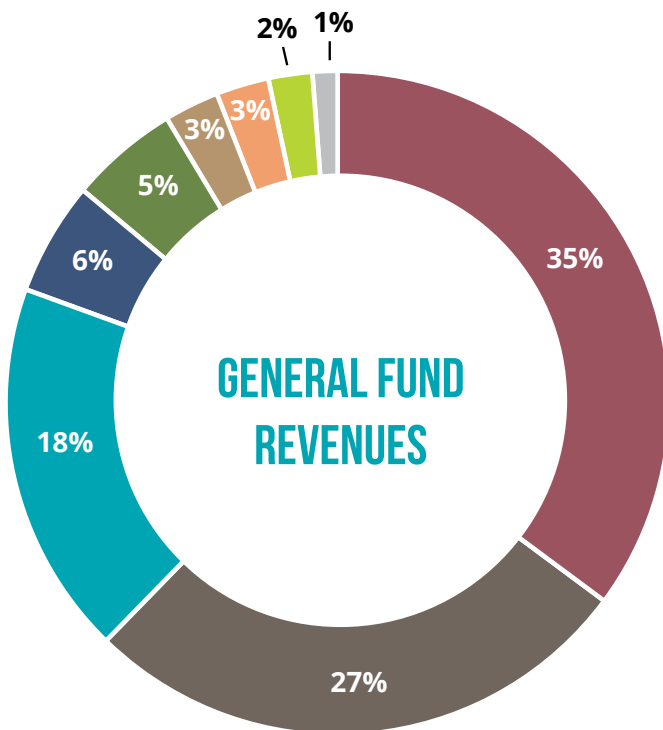
Total General Fund Revenues \$116.58

Where Our Dollars are Spent

General Fund Expenditures by Department:

Police	35.23
Fire	24.21
Administration	16.18
Public Works	14.28
General Government	10.70
Parks and Recreation Services	9.31
Community Development	5.58

Total by Department \$115.49



PRIORITIZING SAFETY ON OUR ROADWAYS

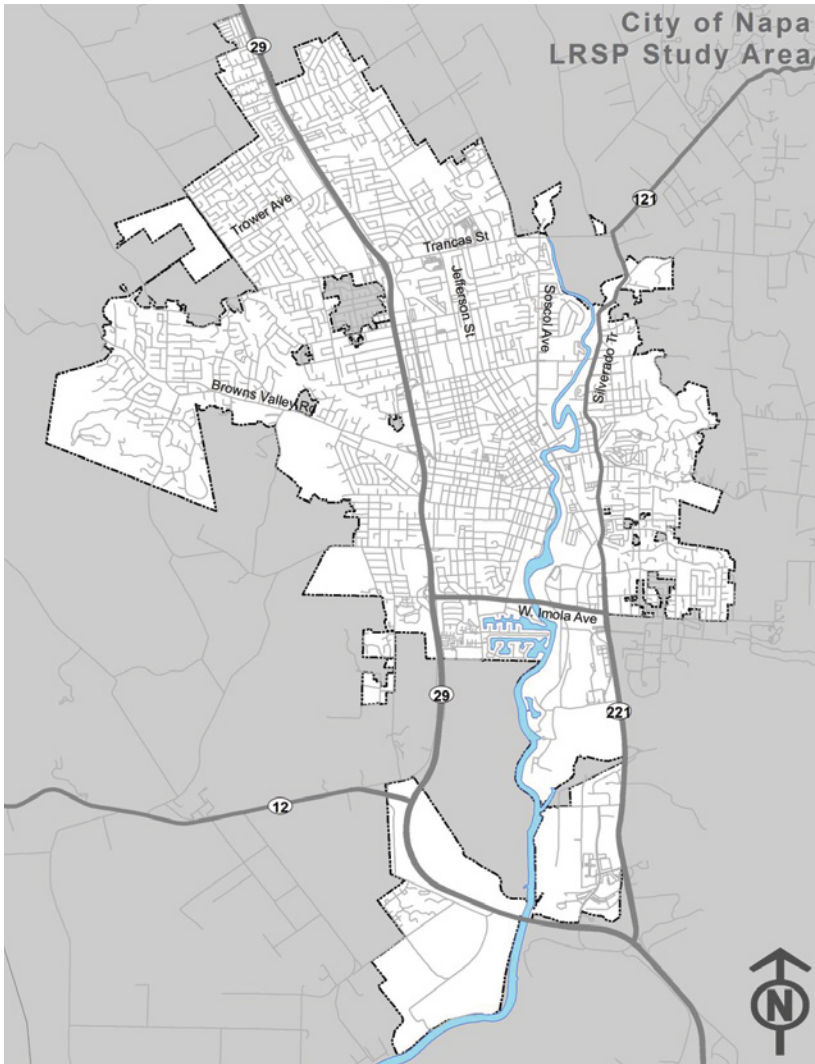


2022 marked a year of many road safety advancements in Napa. From the reimplementing of the citywide red light camera program to the installation of updated traffic signals, the City has made substantial progress to ensure safer driving and pedestrian experiences locally.

- The red light program, which was previously in place from 2009 to 2017, led to a 35-57% reduction in crashes. The City reinstated this program and installed cameras at key intersections throughout Napa, the optimal number and placement of cameras determined using traffic safety data. Napa also plans to continue to increase the traffic enforcement efforts of the Police Department, along with developing the Traffic Safety Management Plan.
- In 2022, the City developed a draft Local Roadway Safety Plan (LRSP), which establishes a framework for identifying and prioritizing roadway safety enhancements in Napa. The LRSP calls for a multi-pronged approach, including community education, targeted enforcement and enhanced Emergency Medical Services, to amplify its engagement and impact.
- The City has also taken proactive steps to mitigate injuries and fatal accidents on city streets. One recent milestone is the implementation of a Leading Pedestrian Interval (LPI) at the intersection of Soscol and First Street, which gives pedestrians an extra 3-4 seconds to establish their presence in the crosswalk before vehicles have priority to turn right or left.
- City staff completed the installation of a fourth signal lens at various intersections featuring a Flashing Yellow Arrow (FYA), which includes a flashing yellow arrow in addition to the standard red, yellow and green arrows. The FYA traffic

REPORT & RESOLVE

NAPA'S ONLINE SERVICE CENTER



signals increase safety and efficiency by giving drivers more opportunities to make left-hand turns. FYA signals have already been installed at the intersection of Lincoln Ave and Main Street and the intersections of Jefferson Street and Third, Second, First and Clay Streets.

As Napa's Public Works department continues to enhance roadway safety through strategic projects and initiatives, the community is encouraged to partner with them. There are many ways in which you can get involved and play a role in making Napa roads safer for everyone. To learn more about the City's traffic safety initiatives, visit [CityOfNapa.org/1151/Traffic-Safety](https://www.cityofnapa.org/1151/Traffic-Safety).

Spot a problem around town? The City of Napa's online Service Center makes reporting local issues easy! Simply visit [CityofNapa.org/ServiceCenter](https://www.cityofnapa.org/ServiceCenter) on your phone or laptop and report City issues such as potholes, faulty streetlights, graffiti, water leaks, broken park sprinklers, and more.

With just a few clicks in the Service Center, you can specify the issue type, specify its location using the map feature, add a photo, and include any relevant details. Then, hit submit and the City will address the issue promptly!



BUILDING A BETTER FUTURE

The City's Capital Improvement Program involves the acquisition, design, and construction of capital facilities and infrastructure within the City of Napa. These projects are funded in a variety of ways, from the General Fund and Measure T, to one-time American Rescue Plan Act dollars and other funding sources.

COMPLETED PROJECTS IN 2022:

- Automated Traffic Management System – Jefferson Corridor
- Las Flores Sports Courts
- Vine Trail Gap Closure

CONSTRUCTION COMING UP IN 2023 (FUNDING SOURCES)

- Senior Center Bridge Repair (GF Facilities)
- State Route 29 Bicycle and Pedestrian Undercrossing (ARPA, GF, SB1-ATP, TFCA, BTA, TDA)
- Jefferson St Rehabilitation – Trower to Sierra (Measure T)
- Freeway Drive Rehabilitation (Measure T)
- Laurel St Phase 1 - Browns Valley Road to Griggs Lane (Measure T)
- Stormdrain Infrastructure Project - Gordon and Plass Improvements (ARPA)
- Stormdrain Infrastructure Project – Cured-in-Place-Pipe Repairs Phase 1 (ARPA)
- RRFB Flashing Beacons – crossing at Trower and Solomon; mid-block crossing on Linda Vista at Pueblo Vista Elementary (TFCA)
- Sustainable Transportation Grant Project for Affordable Housing - Phase2 (AHSC & RMRA)
- Kennedy Park Pathways (GF)



Vine Trail Gap Ribbon Cutting



ART AFTER DARK!

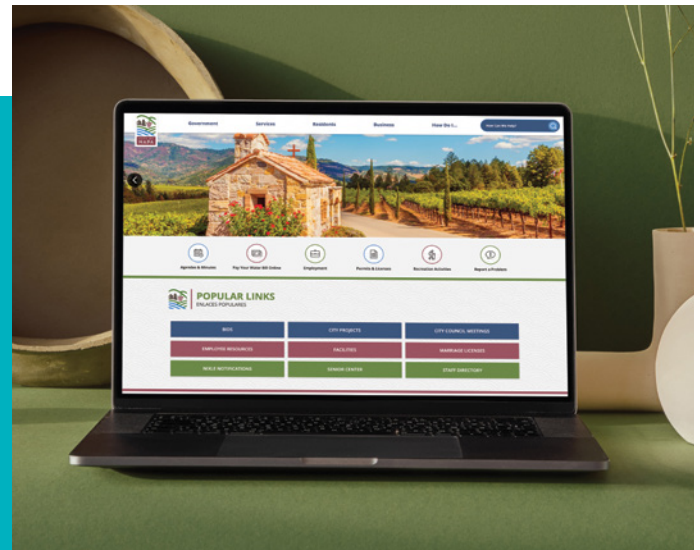
The 2022 Napa Lighted Art Festival—a free, walkable outdoor experience showcasing lighted art sculptures and projection artwork on downtown buildings—marked the 4th year of Napa’s annual celebration of creativity, technology and lights since 2017. The festival, co-hosted by the Napa Parks and Recreation department and the Downtown Napa Association, was a unique platform for the community to immerse themselves in the beauty of lighted art, dive deeper into the character of downtown Napa, and promote learning in arts, science, and technology.

The festival not only provides a platform for artists, but also supports the local economy and contributes to the development of the city’s artistic talent. To learn more about this exciting experience, visit [CityOfNapa.org/689/Napa-Lighted-Art-Festival](https://www.cityofnapa.org/689/Napa-Lighted-Art-Festival).

CLICKING REFRESH

The City of Napa recently unveiled its newly updated website, [CityOfNapa.org](https://www.cityofnapa.org), on May 10, 2022, following months of research and development, including community outreach. The refreshed website features a redesigned homepage with improved navigation and easy access to popular pages, aesthetic improvements based on community feedback, and increased language accessibility. With the new design, community members can now quickly access essential information and services such as agendas and minutes, water billing, permits and licenses, recreation activities, and more with just one click.

The City’s commitment to accessibility is reflected in the website’s floating language translation button, allowing users to select their preferred language and have the entire site translated accordingly. Over 35% of Napa residents speak a language other than English at home, making language accessibility a crucial aspect of the City’s efforts to connect with its community and promote transparency. Visit [CityOfNapa.org](https://www.cityofnapa.org) to experience the new website and its enhanced design, convenience, and accessibility features.



KEEPING US SAFE

The City of Napa is a full-service City, and the Napa Police Department and Napa Fire Department are both committed to protecting our community. With every challenge they meet, they continue to protect and serve!

NAPA POLICE DEPARTMENT

RECORDS DIVISION HIGHLIGHT

In 2022, Napa PD records division conducted a significant Report Management System overhaul, supported by a million dollar grant. The new system went live in December 2022, coinciding with a switch from FBI's Uniform Crime Reporting (UCR) to the National Incident-Based Reporting System (NIBRS) for annual Federal crime reporting. This change will enhance accuracy, quality and timeliness of crime data collected by law enforcement.

EMERGENCY DISPATCH SERVICES

Napa PD dispatchers are here 24/7 to help with emergency and non-emergency law enforcement, fire and medical services. Did you know? The Napa Central Dispatch is the primary answer point for all 911 emergency calls for the City of Napa, City of American Canyon, Town of Yountville, and all unincorporated areas of Napa County. The center dispatches for the Napa Police Department, Napa County Sheriff's Department, the American Canyon Police Department, the Napa Fire Department, the American Canyon Fire Department and AMR Ambulance Service. Napa Central Dispatch is also responsible for emergency medical dispatching for the entire County of Napa!



TRAFFIC DIVISION HIGHLIGHTS

Ensuring the safety of our drivers, bicyclists and pedestrians is of the utmost importance. Therefore, addressing speeding and major injury collisions is a priority for the Napa Police Department, and our community. Napa PD's Traffic Unit has taken the lead in educating and enforcing traffic laws. The department has secured Office of Traffic Safety grants and is working with Public Works staff to implement and enforce the recently approved Red Light Camera safety program, new signs, lights, enhanced crosswalks and speed limit reductions.



JOIN THE NAPA POLICE DEPARTMENT!

The Napa Police Department is looking for women and men who are dedicated to serving the Napa community. We offer careers as Peace Officers, Public Safety Dispatchers, Community Services Officers, Office Assistants and more. To view all open positions, please visit [CityOfNapa.org/careers](https://www.cityofnapa.org/careers).

NAPA FIRE DEPARTMENT

MULTI-AGENCY TRAINING

NFD hosted a multi-agency training with representatives from Paratech, Inc. covering Urban Search and Rescue (USAR), structural stability, and vehicle stabilization.

FIRE & LIFE SAFETY DAY

Following a two-year hiatus, the Napa Fire Department recently hosted its Annual Fire & Life Safety Day in person, which was a resounding success with an estimated 400 attendees. The event featured a demonstration of two auto extrications, fun games with exciting raffle prizes, and a special visit from Sparky the fire dog.



MAJOR ACCOMPLISHMENTS

- Secured an Additional \$1M to the Fire Apparatus Replacement Fund
- Completed the Hazard Mitigation Plan
- Secured Funds to Upfit New Apparatus
- Added Extrication Capability to Engine 3
- New False Alarm Ordinance
- Adopted New Fire Codes
- Concerted hiring effort to fill vacancies
- Initiated the First Responder Fee Process
- Initiated Standards of Cover Study

150TH ANNIVERSARY OF INCORPORATION

This year, Napa celebrated our 150th anniversary of incorporation, reflecting on the city's rich history and all that it has accomplished over the years. The area, which was first home to the indigenous Wappo tribes, was established as a freight and trading post after the arrival of the Napa Valley Railroad in the 1860s. First established as the "town of Napa" in 1872, the City officially incorporated two years later.

Napa owes much of its early success to the multicultural efforts from the Wappo tribes, Californios of Spanish descent, Chinese immigrants who worked on the railroads and in the vineyards, and others who contributed to the city's growth and regional significance. The city is well-known for its contributions to industry and economic development, including the first loudspeaker and the creation of the Italian dish Malfatti.

Today, Napa is a hub of international tourism, renowned for its incredible food, wine, hospitality, arts, and events. It is also a great place to call home, with our population of nearly 80,000 and over 500 staff dedicated to providing a full range of municipal services. The city has transformed from an agricultural and industrial-based city to one that supports the world-famous wine-growing region and provides services to both residents and businesses.

The city's current prosperity was built on the foundation laid by forward-thinking early public servants and elected officials, who were dedicated to building infrastructure and providing integral municipal services. Although Napa has faced its fair share of challenges throughout its history, the City has grown with perseverance and resilience into the more equitable and supportive community that we are today.



CITY STAFF - HERE FOR YOU



EMPLOYEE RECOGNITION

We have some tremendously wonderful employees in the City of Napa, many of whom celebrated milestone anniversaries with the City in 2022. Congratulations to all of you!

15 YEARS

Omar Salem, *Police Sergeant in the Napa Police Department*
Sasha Payaslian, *Systems Analyst in Finance*
Jason Barnes, *Heavy Equipment Operator in Utilities*
Heather Vieau, *Public Safety Dispatcher II in the Napa Police Department*
Denise Davis, *Public Safety Dispatcher II in the Napa Police Department*
Bryan Mui, *Street Maintenance Worker III in Public Works*
Anthony Kaluza, *Equipment Mechanic - Journey in Public Works*
Kenneth Hurst, *Supervising Water Service Worker in Utilities*
Dean Hanna, *Water Distribution Manager in Utilities*
Corey Johst, *Water Distribution Equipment Operator in Utilities*
Brandon Abernathy, *Water Distribution Operator II in Utilities*

20 YEARS

Ty Becerra, *Fire Battalion Chief in the Napa Fire Department*
Darlene Elia, *Police Officer in the Napa Police Department*
Sean Ulitin, *Police Officer in the Napa Police Department*
Susana Aguilera, *Management Analyst II in the Napa Police Department*
Erin Kebbas, *Water Quality Manager in Utilities*
Carlyce Banayat, *Imaging Clerk in the City Clerk's Office*
Lori Borg, *Public Safety Dispatcher II in the Napa Police Department*
Joe Gallegos, *Fleet Shop Supervisor in Public Works*
Bob Barnes, *Street Maintenance Worker II in Public Works*
Jeffrey Taylor, *Electrician II in Public Works*
Jeremy Nelson, *Firefighter/Paramedic in the Napa Fire Department*
Raymond Fields, *Firefighter/Paramedic in the Napa Fire Department*
Joe Zapata, *Park Maintenance Worker II in Parks and Recreation*
Steve Bradley, *Park Maintenance Worker III in Parks and Recreation*

25 YEARS

Casey Jones, *Assistant City Attorney in the City Attorney's Office*
Joy Riesenber, *Risk Manager in the City Manager's Office*
Kevin Miller, *Materials Diversion Administrator in Utilities*

35 YEARS

Steve Potter, *City Manager in the City Manager's Office*
Danny Casey, *Park Maintenance Worker II in Parks and Recreation*

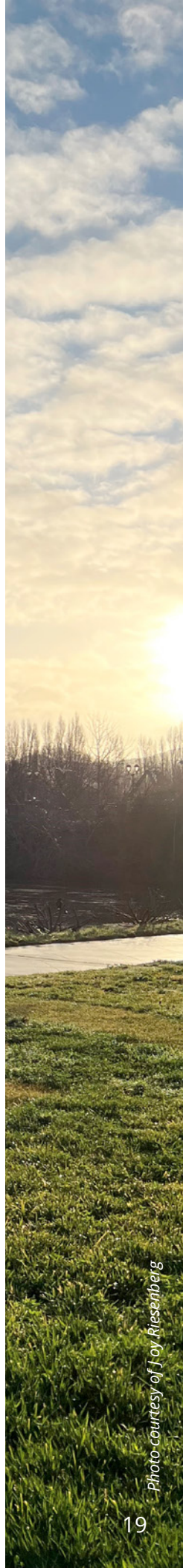


Photo courtesy of Joy Riesenber

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